

III. Pay Administration for Particular Jobs

Classification and Promotional Adjustments for Assistant Principals and Deans

Salary is based on the following salary schedule.

An employee who does not earn a creditable year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: assistant principals or deans who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

Salary for 11-Month Assistant Principal/Dean

| Step | Yrs of Credited | - | 110# | 110# | | |
|---|-----------------|----------|----------|----------|--|--|
| | Experience | ES* | MS* | HS* | | |
| 0 | 0-4 | \$58,253 | \$59,397 | \$64,141 | | |
| 1 | 5 | \$59,400 | \$60,567 | \$65,682 | | |
| 2 | 6 | \$60,546 | \$61,713 | \$67,222 | | |
| 3 | 7 | \$61,693 | \$62,860 | \$68,763 | | |
| 4 | 8 | \$62,839 | \$64,006 | \$70,304 | | |
| 5 | 9 | \$63,986 | \$65,153 | \$71,845 | | |
| 6 | 10 | \$65,132 | \$66,300 | \$73,386 | | |
| 7 | 11 | \$66,279 | \$67,446 | \$74,926 | | |
| 8 | 12 | \$67,425 | \$68,593 | \$76,467 | | |
| 9 | 13 | \$68,572 | \$69,739 | \$78,009 | | |
| 10 | 14 | \$69,718 | \$70,886 | \$79,549 | | |
| 11 | 15 | \$70,865 | \$72,032 | \$81,090 | | |
| 12 | 16 | \$72,011 | \$73,179 | \$82,630 | | |
| 13 | 17 | \$73,157 | \$74,325 | \$84,171 | | |
| 14 | 18 | \$74,304 | \$75,472 | \$85,713 | | |
| 15 | 19+ | \$75,450 | \$76,618 | \$87,253 | | |
| The experience component is capped at step 15 | | | | | | |

*\$5,000 Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

Employees cannot estimate future salaries based on their current step for the 2013-14 school year or experience assignments from prior years. (10/2/2013)



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Salary for 11.5-Month Assistant Principal/Dean

| Step | Yrs of Credited Experience | ES* | MS* | HS* | | |
|---|-------------------------------|----------|----------|----------|--|--|
| 0 | 0-4 | \$60,901 | \$62,096 | \$67,056 | | |
| 1 | 5 | \$62,100 | \$63,320 | \$68,667 | | |
| 2 | 6 | \$63,298 | \$64,518 | \$70,278 | | |
| 3 | 7 | \$64,497 | \$65,717 | \$71,889 | | |
| 4 | 8 | \$65,695 | \$66,915 | \$73,499 | | |
| 5 | 9 | \$66,894 | \$68,114 | \$75,110 | | |
| 6 | 10 | \$68,093 | \$69,314 | \$76,722 | | |
| 7 | 11 | \$69,291 | \$70,512 | \$78,332 | | |
| 8 | 12 | \$70,490 | \$71,711 | \$79,943 | | |
| 9 | 13 | \$71,688 | \$72,909 | \$81,554 | | |
| 10 | 14 | \$72,887 | \$74,108 | \$83,165 | | |
| 11 | 15 | \$74,086 | \$75,307 | \$84,776 | | |
| 12 | 16 | \$75,284 | \$76,505 | \$86,386 | | |
| 13 | 17 | \$76,483 | \$77,704 | \$87,997 | | |
| 14 | 18 | \$77,681 | \$78,902 | \$89,609 | | |
| 15 | 19+ | \$78,880 | \$80,101 | \$91,219 | | |
| The experience component is capped at step 15 | | | | | | |

^{*\$5,000} Performance Contract Pay is included in the salary schedule.

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Salary for 12-Month Assistant Principal/Dean

| Step | Yrs of Credited Experience | ES* | MS* | HS* | | |
|---|-------------------------------|----------|----------|----------|--|--|
| 0 | 0-4 | \$63,549 | \$64,796 | \$69,972 | | |
| 1 | 5 | \$64,800 | \$66,073 | \$71,653 | | |
| 2 | 6 | \$66,050 | \$67,323 | \$73,333 | | |
| 3 | 7 | \$67,301 | \$68,574 | \$75,015 | | |
| 4 | 8 | \$68,552 | \$69,825 | \$76,695 | | |
| 5 | 9 | \$69,802 | \$71,075 | \$78,376 | | |
| 6 | 10 | \$71,053 | \$72,327 | \$80,057 | | |
| 7 | 11 | \$72,304 | \$73,578 | \$81,738 | | |
| 8 | 12 | \$73,555 | \$74,829 | \$83,419 | | |
| 9 | 13 | \$74,805 | \$76,079 | \$85,100 | | |
| 10 | 14 | \$76,056 | \$77,330 | \$86,780 | | |
| 11 | 15 | \$77,307 | \$78,581 | \$88,462 | | |
| 12 | 16 | \$78,557 | \$79,832 | \$90,142 | | |
| 13 | 17 | \$79,808 | \$81,082 | \$91,823 | | |
| 14 | 18 | \$81,059 | \$82,333 | \$93,505 | | |
| 15 | 19+ | \$82,310 | \$83,584 | \$95,185 | | |
| The experience component is capped at step 15 | | | | | | |

^{*\$5,000} Performance Contract Pay is included in the salary schedule.

Salary Schedules change each year.

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